

Community Council Minutes  
October 19, 2016

All members were present.

1. Minutes from September meeting were approved.
2. Feedback on Faith Interest Connector concept for middle school students: Brad reported that three councils had responded and more would be welcome. Discussion centered on making FICs attractive to that age group by adding personal interests to the lesson on how council works.
3. Annual call program: Mike reported that the next round of phone calls to parishioners sponsored by the Worship Council will take place Nov. 2 from 7-8 pm, Nov. 7 and Nov. 14 from 6-7 pm. Members of the Community Council are encouraged to join the sessions.
4. Strategic Planning Initiative: discussion centered around concepts brought forth at the Saturday retreat. Decisions included:
  - A. It is time to begin work on a new strategic plan.
  - B. Jerry Roth should be contacted to facilitate the process.Other discussion:
  - C. Topics for consideration in the process included: making nones a priority, a time of transition, seeing church in an "inside out" fashion.
  - D. Criteria for membership on the planning team included:
    - persons focused on the common good of Pax Christi,
    - able to commit 6-10 hours a month for a year,
    - mix of staff and non-staff,
    - diversity of ages, ethnicity, gender, etc.
    - mix of newcomers and longer term members,
    - strategic planning experience,
    - people who may not be regular attendees, but are engaged, or who have recently rejoined the church
    - organizational development experience such as marketing or HR.
  - E. The suggestion was made to benchmark a number of areas, ministries, etc. with other faith communities in the area as part of the process.
5. Engagement: Mary Beth reported that the Member Engagement Committee is urging all lay leaders to wear their Council name tags whenever they are at Pax Christi for any reason. She said the council hoped newcomers and everyone else would be able to identify leaders in order to pass along questions or comments. Fr. Bill also mentioned the idea of having current members do the welcome to guests at the beginning of Mass.

Respectfully submitted,

Shari Steffen